WOULD YOU LIKE TO STAY AT YOUR CURRENT JOB AND EARN $200-$3,000 MORE EACH YEAR?

We can help! The Child Care WAGE$® FLORIDA Program is available for child care teachers in select Florida counties. Operated by the Children’s Forum and locally funded in Broward, Miami-Dade Pinellas, and Hillsborough. WAGE$ provides education-based salary incentives to teachers working with children ages birth through five. Designed to increase the quality of child care programs, WAGE$ rewards teachers based on their level of education and retention with their employer.

Benefits
- Provides salary incentives to child care teachers
- Encourages continuing formal education for child care teachers
- Integrates with other scholarship, education, and compensation initiatives

Outcomes
- Maintains marketplace competition for better salaries
- Supports professional growth of teachers which creates positive outcomes for young children
- Reduces teacher turnover to create stable learning environments for children

For more information, contact the Child Care WAGE$® FLORIDA Program
(888) 352-4453
www.wages-fl.com
## Child Care WAGE$® Florida Program
### Incentive Scale

<table>
<thead>
<tr>
<th>Valid Period</th>
<th>Level</th>
<th>Teacher, Assistant Teacher, Family Child Care Home Provider</th>
<th>Annual Incentive</th>
</tr>
</thead>
</table>
|              | 8     | • Bachelor Degree plus or including at least 24 credit hours in ECE or CD  
• Bachelor Degree in ECE or CD  
• Master's Degree plus or including at least 18 credit hours in ECE or CD | $3,000 |
|              | 7     | • Bachelor Degree plus or including at least 18 credit hours in ECE or CD  
• Master's degree out of field plus or including 12 credit hours in ECE or CD  
• 90 credit hours toward a Bachelor Degree in ECE or CD  
• 90 credit hours of well rounded coursework plus or including at least 15 credit hours in ECE or CD | $2,250 |
|              | 6     | • Bachelor degree out of field plus or including 12 credit hours in ECE or CD  
• Associate degree plus or including at least 24 credit hours in ECE or CD  
• Associate Degree in ECE or CD | $1,500 |
| 2yrs**       | 5     | • Bachelor or Master’s Degree out of field  
• Associate Degree plus or including at least 12 credit hours in ECE or CD  
• 45 credit hours toward an Associate Degree in ECE or CD  
• 45 credit hours of well rounded coursework plus at least 15 credit hours in ECE or CD | $1,125 |
| 2yrs**       | 4     | • Associate Degree out of field  
• At least 70 credit hours of well rounded coursework  
• 36 credit hours toward an Associate Degree in ECE or CD  
• 36 credit hours of well rounded coursework plus at least 12 credit hours in ECE or CD  
• 36 credit hours of well rounded coursework plus a Director Credential and Florida Staff Credential  
• 36 credit hours of well rounded coursework plus a National CDA | $750 |
| 2yrs**       | 3     | • 24 credit hours toward an Associate Degree in ECE or CD  
• 24 credit hours of well rounded coursework plus at least 12 credit hours in ECE or CD | $600 |
| 2yrs**       | 2     | • 12 credit hours in ECE or CD  
• National CDA  
• Director Credential plus Florida Staff Credential | $450 |
| 2yrs*        | 1     | • 6 credit hours in ECE or CD  
• Florida Staff Credential | $200 |

* Funding for level 1 is temporary. Center-based teachers awarded at level 1 must reach level 2 within two years in order to retain eligibility. Family child care home providers must reach level 2 within three years for continued funding.

** Funding for levels 2 through 5 have a continuing education requirement. Center-based teachers awarded at levels 2 through 5 must complete at least three ECE college credit hours within two years to retain eligibility. Family child care providers must complete the course requirement within three years for continued funding.

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2019