

ACCELERATED EARLY CHILDHOOD EDUCATION CAREER PATHWAY

CAREER COACHING and
CASE MANAGEMENT →

← MENTORING →

← COLLEGE READINESS AND
NAVIGATION SUPPORT

DISTRICT 1199C
Training &
Upgrading
Fund



EMPLOYED:
Assistant Teacher
(Apprentice)

UPGRADED:
Lead Teacher,
working on BA/BS
(Journey person)

UPGRADED:
Director, Supervisor,
Master Teacher –
inc. Early Childhood
Ed Certification

Best Practice
HIGH SCHOOL &
OUT-OF-SCHOOL
YOUTH
CDA PROGRAM
or PRE-APPRENTICESHIP
9 COLLEGE CREDITS

**EMPLOYMENT/REGISTERED APPRENTICESHIP
AT A HIGH-QUALITY CHILD CARE CENTER**

Community College *of* Philadelphia
**ASSOCIATE'S DEGREE IN
EDUCATION – EARLY CHILDHOOD**
60 COLLEGE CREDITS + DOL CREDENTIAL

Bachelor's Degree +
**TEACHER'S
CERTIFICATION**
120 COLLEGE CREDITS

Recruitment pipeline
of ECE entry level
teachers
Higher high school
graduation rate

- Professionalization of ECE field
- Increased teacher retention
- Greater consistency for children
- More Philly college grads

More qualified
teachers for Pre-
Kindergarten, Head
Start, and other high
quality programs