

# WOULD YOU LIKE TO STAY AT YOUR CURRENT JOB AND EARN \$200-\$3,000 MORE EACH YEAR?

We can help! The **Child Care WAGES<sup>®</sup> FLORIDA Program** is available for child care teachers in select Florida counties. Operated by the Children's Forum and locally funded in Broward, Miami-Dade, Pinellas, and Hillsborough. WAGES provides education-based salary incentives to teachers working with children ages birth through five. Designed to increase the quality of child care programs, WAGES rewards teachers based on their level of education and retention with their employer.

## Benefits

- Provides salary incentives to child care teachers
- Encourages continuing formal education for child care teachers
- Integrates with other scholarship, education, and compensation initiatives

## Outcomes

- Maintains marketplace competition for better salaries
- Supports professional growth of teachers which creates positive outcomes for young children
- Reduces teacher turnover to create stable learning environments for children

For more information, contact the  
Child Care WAGES<sup>®</sup> FLORIDA Program  
(888) 352-4453  
[www.wages-fl.com](http://www.wages-fl.com)

Child Care  
**WAGES<sup>®</sup>**  
**FLORIDA**

Children's  
**FORUM**  
*...because kids can't wait*



# CHILD CARE WAGES® FLORIDA PROGRAM INCENTIVE SCALE

Valid Period	Level	Teacher, Assistant Teacher, Family Child Care Home Provider <small>ECE = Early Childhood Education, CD = Child Development, CDA = Child Development Associate</small>	Annual Incentive
	8	<ul style="list-style-type: none"> <li>• Bachelor Degree plus or including at least 24 credit hours in ECE or CD</li> <li>• Bachelor Degree in ECE or CD</li> <li>• Master's Degree plus or including at least 18 credit hours in ECE or CD</li> </ul>	\$3,000
	7	<ul style="list-style-type: none"> <li>• Bachelor Degree plus or including at least 18 credit hours in ECE or CD</li> <li>• Master's degree out of field plus or including 12 credit hours in ECE or CD</li> <li>• 90 credit hours toward a Bachelor Degree in ECE or CD</li> <li>• 90 credit hours of well rounded coursework plus or including at least 15 credit hours in ECE or CD</li> </ul>	\$2,250
	6	<ul style="list-style-type: none"> <li>• Bachelor degree out of field plus or including 12 credit hours in ECE or CD</li> <li>• Associate degree plus or including at least 24 credit hours in ECE or CD</li> <li>• Associate Degree in ECE or CD</li> </ul>	\$1,500
2yrs**	5	<ul style="list-style-type: none"> <li>• Bachelor or Master's Degree out of field</li> <li>• Associate Degree plus or including at least 12 credit hours in ECE or CD</li> <li>• 45 credit hours toward an Associate Degree in ECE or CD</li> <li>• 45 credit hours of well rounded coursework plus at least 15 credit hours in ECE or CD</li> </ul>	\$1,125
2yrs**	4	<ul style="list-style-type: none"> <li>• Associate Degree out of field</li> <li>• At least 70 credit hours of well rounded coursework</li> <li>• 36 credit hours toward an Associate Degree in ECE or CD</li> <li>• 36 credit hours of well rounded coursework plus at least 12 credit hours in ECE or CD</li> <li>• 36 credit hours of well rounded coursework plus a Director Credential and Florida Staff Credential</li> <li>• 36 credit hours of well rounded coursework plus a National CDA</li> </ul>	\$750
2yrs**	3	<ul style="list-style-type: none"> <li>• 24 credit hours toward an Associate Degree in ECE or CD</li> <li>• 24 credit hours of well rounded coursework plus at least 12 credit hours in ECE or CD</li> </ul>	\$600
2yrs**	2	<ul style="list-style-type: none"> <li>• 12 credit hours in ECE or CD</li> <li>• National CDA</li> <li>• Director Credential plus Florida Staff Credential</li> </ul>	\$450
2yrs*	1	<ul style="list-style-type: none"> <li>• 6 credit hours in ECE or CD</li> <li>• Florida Staff Credential</li> </ul>	\$200

\* Funding for level 1 is temporary. Center-based teachers awarded at level 1 must reach level 2 within two years in order to retain eligibility. Family child care home providers must reach level 2 within three years for continued funding.

\*\* Funding for levels 2 through 5 have a continuing education requirement. Center-based teachers awarded at levels 2 through 5 must complete at least three ECE college credit hours within two years to retain eligibility. Family child care providers must complete the course requirement within three years for continued funding.