



ELAN Compiled Reading List

2015

- “Towards a Structural Racism Framework.” (Andrew Grant-Thomas & John Powell)
- [“The Early Childhood Systems Working Group.”](#) (BUILD Initiative)X
- [“So What If Teachers Hate No Child Left Behind?”](#) (Glen Finland) X
- [“Places to Intervene in a System.”](#) (Donnella Meadows)X
- [“Systems Primer.”](#) (Stephen Menendian & Caitlin Watt)
- [“The Dawn of System Leadership.”](#) (Peter Senge, Hal Hamilton, & John Kania)X
- [“Lifecycle of Emergence: Using Emergence to Take Social Innovation to Scale.”](#) (Margaret Wheatley & Deborah Frieze)X

2016-DONE

- [“The Case for Reparations.”](#) (Ta-Nehisi Coates)
- [“Think of Undocumented Immigrants as Parents, Not Problems.”](#) (Roberto Suro & Marcelo M. Suárez-Orozco)
- [“A Lonely Road.”](#) (Chico Harlan)
- [“The Eviction Economy”](#) (Matthew Desmond)
- [“When Whites Just Don’t Get It, Parts 1-7”](#) (Nicholas Kristof)
- [“‘Structural Racism’ Blamed for Some of State's Severe Health Disparities”](#) (Lorna Benson and Laura Yuen)

October 2016

- [“Willing to Be Disturbed.”](#) (Margaret J. Wheatly) x

- [“I, Racist.”](#)(John Metta) x
- [“Intersectionality Undone.”](#) (Sirma Bilge) x
- [“Intersectionality: On the Intersecting Nature of Privileges and Oppression.”](#) (Nicki Lisa Cole) x
- [“Racial Identity and Racial Treatment of Mexican Americans.”](#) (Wilma Ortiz; Victor E Telles) x
- [“Leading at the Intersections: An Introduction to the Intersectional Approach Model for Policy and Social Change.”](#) (C. Nicole Mason, Ph.D,) x
- [“Rewrite Racial Rules.”](#) (Roosevelt Institute)x
- [“The Grief That White Americans Can’t Share.”](#) (Nikole Hannah-Jones)
- [“Native Foster Care: Lost Children, Shattered Lives.”](#) (Laura Sullivan; Amy Walters)
 - [Part 1: Incentives and Cultural Bias Fuel System](#)
 - [Part 2: Tribes Question Foster Groups Power and Influence](#)
 - [Part 3: Native Survivors of Foster Care Return Home](#)
 - [A Fight for Her Grandchildren Mirrors A Native Past](#)
 - [Disproportionality Rates of Native American Children in Foster Care Tool](#)
- [“Race Equity and Inclusion Action Guide: 7 Steps to Advance and Embed Race Equity and Inclusion Within Your Organization.”](#) (Annie E. Casey Foundation)
- [“Taking Data Apart: Why a Data-Driven Approach Matters to Race Equity.”](#) (Annie E. Casey Foundation)
- [“The Average Black Family Would Need 228 Years to Build the Wealth of a White Family Today.”](#) (Joshua Holland)
- [“How upwardly mobile are Hispanic children?”](#) (Richard Reeves; Nathan Joo)
- [“Talking About the Achievement Gap.”](#) (FrameWorks Institute)
- [“Equity Starts Early.”](#) (Deborah Roderick Stark)
- [“3 Ways Washington State Leads the Nation for English Language Learners.”](#) (Janie T Carnock)
- [“Affluent and Black, and Still Trapped by Segregation.”](#) (John Eligon; Robert Gebeloff)
- [“Predictors of Poor School Readiness in Children Without Developmental Delay at Age 2.”](#) (Nelson, MD, MS, Bergen; Dudovitz, MD, MS, Rebecca, Coker, MD MBA, Tumaini R; Barnert MD, MPH, Elizabeth S; Biely MS, Christopher; Li, PhD, Ning; Szilagyi, MD, MPH, Peter G; Larson, PhD, Kandyce; Halfon, MD, MPH, Neal; Zimmerman, PhD, Frederick J; Chung , MD, MS, Paul J)
- [“Reporting While Brown in the Summer of Trump: Episode.”](#) (Gene Demby)

- [“Foundations of American Inequality: The United States Department of Education.”](#) (Alli Woodard)
- [“Communities of Practice Design Guide.”](#)
- [“Choosing the wrong drivers for whole system reform.”](#) (Michael Fullan)
- [“Systems Thinking, Evaluation and Racial Justice.”](#) (John A Powell)

February 2017

- [“New Data Resources Can Help Improve Targeting of State Early Childhood and Parent Focused Programs.”](#) (Margie McHugh) x
- [“The Black – White Achievement Gap: When Progress Stopped.”](#) (E Pau Bartonl; Richard J Coley) x
- [“Unlocking Opportunity for African American Girls: A Call to Action for Educational Equity.”](#) (National Women’s Law Center) x
- [“Segregation at an Early Age.”](#) (Erica Frankenberg) x
- [“Bias Isn't Just a Police Problem, It's A Preschool Problem.”](#) (Cory Turner)x
- [“Reform Leaders: You’re Fired.”](#) (Robert Pondiscio) x
- [“K12 Leadership Network Aims to Eliminate Equity Gaps.”](#) (Avi Asher-Schapiro)
- [Transcript of President Obama’s Farewell](#) x
- [Transcript of Donald Trump’s Inauguration Speech](#)X
- [“Newly Discovered 1964 MLK Speech on Civil Rights, Segregation & Apartheid South Africa.”](#) (Democracy Now) X
- [“African American Family Life in Societal Context: Crisis and Hope.”](#) (Walter R Allen) X
- [“30 of the Most Important Articles by People of Color in 2016.”](#) (Zeba Blay)x
- [“America Rarely Lets You Forget that You’re Black.”](#) (Leonard Pitts, Jr) x
- [“White People: I Don’t Want You to Understand Me Better, I Want You to Understand Yourselves.”](#) (Ijeoma Oluo) x
- [“2016 Early Childhood Development Accomplishments.”](#)
- [“A NEW Progressive Federalism.”](#) (Heather K Gerken) x
- [“How to End Institutional Racism.”](#) (Grad Team Contexts) x
- [“What History Teaches Us About Trump’s Immigration Order.”](#) (Joshua Zeitz)x
- [“Along Racial Lines: The Genesis of Arizona’s SB 1070 Is a Cautionary Tale of Race-based Immigration Policy.”](#) (National Immigration Law Center) x
- [“Power and Social Change.”](#) (Grassroots Policy Project)

- [“Say Her Name: Resisting Police Brutality Against Black Women.”](#) (African American Policy Project)x
- [“Population Health Equity: Rate and Burden, Race and Class.”](#) (David Kindig MD, PhD)
- [“How a Major Immigration Raid Affected Infant Health.”](#) (Nicole Novak; Aresha Martinez-Cardoso, PhD) x
- [“AAP Statement on Protecting Immigrant Children.”](#) (Fernando Stein, MD)x
- [“Medicaid Block Grants: A System of Rationing, Inequity, and Harm.”](#) (Bruce Lesley) x
- [“Racial Discrimination: A Continuum of Violence Exposure for Children of Color.”](#) (Sanders – Phillips) x
- [“Narrowing the Racial Wealth Gap.”](#) (Dedrick Asante-Muhammad; Thomas Shapiro, Thomas) x
- [“The Gardener Tale.”](#) (Camra Jones)
- [“Helping Courts Address Implicit Bias.”](#) (National Center for State Courts) x
- [“The Spitfire Strategies: Smart Chart.”](#) (Spitfire Strategies) x
- [“Advocacy & Communication Solutions: Network Mapping Tool.”](#) (Advocacy and Communication Solutions, LLC)
- [“What Does a Critical Friend Do?”](#) (Networked Learning Communities) x
- [“The Art of Powerful Questions: Catalyzing Insight, Innovation, and Action.”](#) (Eric E Vogt, Juanita Brown; David Isaacs)x

October 2017

- [“Urban Indian America: The Status of American Indian & Alaskan Native Children & Families.”](#) (National Urban Indian Family Coalition)
- [“Early Childhood Native American Language Immersion Programs: A Promising Approach to School Preparation, Economic Opportunity and Language Preservation.”](#) (R. Grunewald)x
- [“Tips for Researchers: Strengthening Research that Benefits Native Youth.”](#) (NCAI Policy Research Center) x
- [“Heart of the ICWA” Video Series](#) (NICWA)
- [“How America is Failing Native American Students”](#) (Rebecca Claren)x

- [“A Right-Wing Think Tank Is Trying to Bring Down the Indian Child Welfare Act. Why?”](#)(Rebecca Claren) XX
- [“The Subtle Evolution of Native American Education”](#) (A. Wong)XX
- [“Sacred Little Ones”](#) (WKKF)XX
- [“The state of Education for Native American Students”](#) (The Education Trust)XX
- [“Regaining control over the children: Reversing the legacy of assimilative policies in education, child welfare, and juvenile justice that targeted Native American youth.”](#) (R. Seelau)XX
- [“Indian Education in New Mexico 2025. New Mexico Public Education Department and Eight Northern Indian Pueblo Council, Inc.”](#) (T. Jojola)X
- [“The Problem of Othering: Towards Inclusiveness and Belonging.”](#) (john powell and & S. Menendian)XX
- [“Systems Thinking, Evaluation and Racial Justice.”](#) (john powell)
- [“Portland’s Partnership for Racial Equality. Portland City & Bureau Leadership Racial Equity Strategy Guide”](#) (Urban League of Portland)XX
- [“Daring Discussions Toolkit”](#)XX
- [Scholars Strategy Network Research Brief # 1: The Distinction Between Race and Ethnic Origin Is Real: Why We Need to Retain Hispanic Origin and Race as Separate Questions for the 2020 Census and Ethical Civil Rights Policy](#) (N. Lopez)XX
- [“Racial and Ethnic Achievement Gap Trends: Reversing the Progress Toward Equity?”](#) (J. Lee)
- [“Status and Trends in the Education of Racial and Ethnic Groups 2017”](#) (National Center for Education Statistics)XX
- [“Recent Trends in Socioeconomic and Racial School Readiness Gaps at Kindergarten Entry.”](#) (S. Reardon & X. Portilla)XX
- [“The Educational Opportunity Monitoring Project. Racial and Ethnic Achievement Gaps”](#) (Center for Education Policy Analysis) XX
- [“Unequal Opportunity: Race and Education”](#) (L. Hammond-Darling)XX
- [“16 Solutions that Deliver Equity and Excellence in Education “](#) (J. Toney and H. Rodgers)XX
- [“Race and Schools: The Need for Action”](#) (G. Orfield)XX
- [“Racial disparities persist in U.S. schools, study finds”](#) (Saeed Ahmed)XX
- [“Reclaiming the Promise of Racial Equity in Education, Economics, and Our Criminal System”](#) (The American Federation of Teachers Racial Equity Task Force)XX
- [“Racial Politics and the Elusive Quest for Excellence and Equity in Education. Education and Urban Society”](#) (P. Noguera)XX
- [“Closing the Achievement Gap: The Association of Racial Climate with Achievement and Behavioral Outcomes”](#) (E. Mattison)XX

- [“Who Gets to Graduate?” \(P. Tough\)XX](#)
- [“ Let Governors Guide Education: 3 Principles Sate Leaders Can Use to Drive Policy Reforms.” \(A. Samuel\)XX](#)
- [“Researcher’s fight to close achievement gap irked school board for years.“ \(J. Mathews\)XX](#)
- [“The African American Pioneers: Legacy Influences on Early Childhood Teacher Preparation.” \(V. Washington, et al\)XX](#)
- [“Racial/Ethnic Disparity in NICU Quality of Care Delivery” \(AAP News & Journals\)XX](#)
- [“Babies’ face affects quality of care in California neonatal intensive care.”\(San Francisco Chronicle\)XX](#)
- [“Why Parents are Being Forced to Find Childcare Underground” \(Alieza Durana\)XX](#)

- [“The Triple Economic Benefit of Early Childhood Education.” \(Adrian Pedroza\)XX](#)
- [“Using Community Based Participatory Research and ArcGis Mapping to Understand Parent Engagement and Decision Making in Early Childhood Education in South West Albuquerque” \(Partnership for Community Action\)XX](#)
- [“Partnership for Community Action Summary”XX](#)
- [“At Working Classroom, Students from Historically Disadvantaged Communities Develop Artistic Vision and Skill”\(Stell Simonton\)XX](#)

- [“Working Classroom empowers people on stage and behind the scenes” \(Sara MacNeil\)X](#)
- [“Cultivating the next generation of Diverse Arts Leaders” \(Gabrielle Uballez\)X](#)
- [“Working Together to Get Ahead” \(City Alive\)X](#)
- [“What does Philanthropy Need to Know to Prioritize Racial Justice?” X\(Philanthropic Initiative for Racial Equity, Race Forward and Foundation Center\)X](#)
- [“A Black Man Went Undercover online as a white supremasist. This is What He Learned.” \(P. Holley\)X](#)
- [“How America Spreads the Disease that is Racism by not Confronting Racist Family Members and Friends.” \(A. Harter\)X](#)

Books

- “White Rage: The Unspoken Truth of Our Racial Divide” (C. Anderson)
- “The Spirit Catches You and You Fall Down: A Hmong Child, Her American Doctors, and the Collision of Two Cultures.” (A. Fadiman)
- “Small Great Things.” (J. Picoult)
- “Dog Whistle Politics: How Coded Racial Appeals Have Reinvented Racism and Wrecked the Middle Class” (I. Haney-Lopez)

April 2018

- [“Giving Families an “Equal Shot” at Finding the Right School”](#) (Michele Molnar)X
- [“Structuring Leadership”](#) (Harvard, Organizing People, Power, and Change)X
- [“Making the Invisible Visible: Portland’s Native American Community”](#) (Portland Indian Leaders Roundtable) X
- [“Native American Youth and Family Center Teaching Resources”](#) X
- [“Racing to Change: Oregon’s Civil Rights Years”](#) (Oregon Historical Society)X
- [“Communities of Color in Multnomah County: An Unsettling Profile”](#) (Coalition of Communities of Color & Portland State University)X
- [“Oregon Early Learning Hubs Map”](#) (Oregon Department of Education)
- [“Early Learning Hubs Overview”](#) (Oregon Department of Education)X
- [“Someone Like Me: How One State Teacher of the Year Moved From Bias to Equity Literacy”](#) (Rebecca Eunmi Haslam)X
- [Race Related](#)
- [“A groundbreaking study offers undeniable proof that the fight against inequality starts with moms”](#) (Jenny Anderson) X
- [“Report: No progress for African Americans on homeownership, unemployment and incarceration in 50 years”](#)X
- [“It’s Time for Serious Action on Black Maternal and Infant Health”](#) (Jessica Young)
- [“Extensive Data Shows Punishing Reach of Racism for Black Boys”](#)
- [These Photos Show Life in the Poorest Towns in America](#)
- [“The ASPIRE ACT: Improving Student Outcomes and Equity in Higher Education”](#)
- [“Women and Minorities are Penalized for Promoting Diversity”](#) (Stefanie K Johnson and David R Hekman)
- [“The Race-Based Mortgage Penalty”](#)

- [“15 Tools for Creating Healthy, Productive Interracial/Multicultural Communities, A Community Builder's Tool Kit, A Primer for Revitalizing Democracy from the Ground Up”](#) (A Project of The Institute for Democratic Renewal and Project Change Anti-Racism Initiative:”)
- [“Critical Issues Forum, Making Progress: Movement Toward Racial Justice”](#) (Philanthropic Initiative for Racial Equity)
- [“ Community Investments Vol 26, Issue 1: The Magnolia Community Initiative: The Importance of Measurement in Improving Community Well-Being”](#) (Federal Reserve Bank of San Francisco)

December 2018 Meeting Articles

- [“Republicans may be about to steal an election in Georgia”](#) (Paul Waldman)
- [“Georgia’s Kemp accuses democrats of hacking; Opponent Abrams Labels it a stunt”](#) (Scott Neuman; Bill Chappell)
- [“For Utah Navajo, This Election Really Matters – But Voting Is Harder Than Ever”](#) (Anne Helen Petersen; Graham Lee Brewer)
- [Why Is It So Hard for Native Americans to Vote in This Utah County?](#) (Anne Helen Petersen; Graham Lee Brewer)
- [“U.S. Law Enforcement Failed to see the Threat of White Nationalism. Now They Don’t Know How to Stop It.”](#) (New York Times)
- [Race Related: How Old Were You When You First Encountered Racism](#) (Lauretta Charlton)
- [“Twin Cities Radio Host Aims to Redefine how we think about skin color and beauty”](#) (Erica Pearson)
- [“Back When Sears Made Black Customers a Priority”](#)
- [“What Makes Someone Native American?”](#) (Washington Post)
- [“100 Years of Colonialism: How Puerto Rico became easy prey for profiteers”](#) (In These Times)
- [“The Crisis in Puerto Rico Is a Racial Issue. Here’s Why”](#) (Frances Negrón-Muntaner)
- [“Eradicating Black Infant Mortality”](#) (Samuel DuBois Center on Social Equity)
- [“Memphis Midwives work to address racial disparities in care”](#) (Lauren Knapp; Saskia de Melker)

- [“The Future of Healing: Shifting from Trauma Informed Care to Healing Centered Engagement”](#) (Shawn Ginwright)
- [“America is Blaming Pregnant Women for their own Deaths”](#) (New York Times)
- [“Medicaid Payments at Risk for Hospitals Under the Public Charge Proposed Rule”](#) (Cindy Mann; April Grady; Allison Orris)
- [Examining the Public Charge Rule](#) (National Governors Association)
- [“Climate Change Is Already a Public Health Crisis—Just Look at Puerto Rico”](#) (Olivia Alperstein)
- [“Hurricane Florence and the Displacement of African Americans Along the Carolina Coast”](#) (New York Times)
- [“Why Do Gullah Communities Choose to Ride Out the Hurricane?”](#) (New York Times)
- [“After Hurricane Maria: One Day in the Life of Battered Puerto Rico”](#) (New York Times)
- [“Can Puerto Rico Recover from Maria Before the Next Storm Hits?”](#) (Vann R. Newkirk II)
- [June 2018 Report](#) (Democracy Now)
- [Would Martin Luther King Jr. Take on Climate Change?](#)
- [“Immigrant Students Find Hope in Soccer But Some States Won’t Let Them Play”](#) (Casey Parks)
- [“They started as an experiment in rural areas. Now, mobile preschools are rolling into metro Denver”](#) (Anne Schimke)

Post ELAN

Education

- [Children Are Still Being Hit at School. Here Are 5 Things to Know](#) (New York Times)
- [Why White School Districts Have So Much More Money.](#) (NPR)
- [Georgia Elementary School Is Accused of Racial Insensitivity Over Hairstyle Guidelines Display](#) (NY Times)
- [Low-Income College Students Are Being Taxed Like Trust-Fund Babies](#) (New York Times)
- [Top 150 recommended African American children’s books](#)

- [The deficit lens of the Achievement Gap needs to be flipped](#) (EdWeek)
- [Kids of Color often shut out of high quality preschool](#) (EdWeek)
- More Black Picture books that aren't about boycotts, buses, or basketball:
<https://scottwoodsmakeslists.wordpress.com/2018/02/07/28-more-black-picture-books-that-arent-about-boycotts-buses-or-basketball-2018/>
- Where Civility Is a Motto, a School Integration Fight Turns Bitter:
<https://www.nytimes.com/2019/11/12/us/howard-county-school-redistricting.html?smid=nytcore-ios-share>

Health

- [Huge Racial Disparities Found In Deaths Linked to Pregnancy](#) (New York Times)
 - “African-American, Native American and Alaska Native women die of pregnancy-related causes at a rate about three times higher than those of white women, the Centers for Disease Control and Prevention reported on Tuesday.
 - Sixty percent of all pregnancy-related deaths can be prevented with better health care, communication and support, the researchers concluded.”
- [Maternal Infant Mortality Report](#) (Center for American Progress)
- [The impact of racism on child and adolescent health](#) (AAP)
- [In a state of great wealth, all the health care some can afford](#) (CT Mirror)
- [CA Surgeon General Readies Statewide Screening for Child Trauma](#)
- [“Too Much of Too Little”](#) (Eli Saslow)
- Report reveals stark racial disparities in Maternal deaths in Chicago
<https://news.wttw.com/2019/12/06/report-reveals-stark-racial-disparities-maternal-deaths-chicago>
- Legislators Seek to Curb Rise in Maternal Deaths:
<https://www.publicnewsservice.org/2019-12-09/reproductive-health/legislators-seek-to-curb-rise-in-maternal-deaths/a68552-1>

- Babies born to mothers using WIC are 33% less likely to die in 1st year of life:
<https://abcnews.go.com/Health/babies-born-mothers-wic-33-die-1st-year/story?id=67523105>

Racism and Bias (Personal Level)

- [My White Friend Asked Me on Facebook to Explain White Privilege. I Decided to Be Honest](#) by Lori Lakin Hutcherson — YES! Magazine
- [Race Related: Exhibit B, The Black Friend.](#) (New York Times)

Politics

- [Dear Candidates: Here Is What Black People Want](#) (Alicia Garza)
- [How Racial Gerrymandering Deprives Black People of Political Power](#) (Washington Post)

Employment

- [Hiring Manager don't like you as much if you have a long commute](#) (The Ladders)
- How I Get By: A Week in the life of McDonald's cashier
https://www.vice.com/en_us/article/zmjnj/how-i-get-by-a-week-in-the-life-of-a-mcdonalds-cashier

Housing

- [Why a Fight over Trump's Housing Policy Matters to School Segregation](#) (Education Week)
- [RWJF Annual Message: Housing](#) (RWJF)
- 114,000 students in NYC are homeless. These Two Let us Into Their lives.
https://www.nytimes.com/interactive/2019/11/19/nyregion/student-homelessness-ny.html?fbclid=IwAR3-mn1W9KVzBzHi1XKcJ03IYC0GoQyHnXv-J4U_bIUPXKOtLGIYw23sEs

Racism (Systemic)

- For White Allies in Search of a Solution to American Racism / When Folks of Color Are Exhausted: <https://www.tolerance.org/magazine/for-white-allies-in-search-of-a-solution-to-american-racism-when-folks-of-color-ar>
- Racial segregation grows as southern communities splinter into new districts: http://blogs.edweek.org/edweek/District_Dossier/2019/09/racial_segregation_in_new_southern_districts.html?cmp=eml-contshr-shr
- [Self Segregation, School Pride, Classism: Sharing Your Memories of Busing](#) (New York Times)
- Ed Dwight Was Set to Be the First Black Astronaut. Here's Why That Never Happened: <https://www.nytimes.com/2019/07/16/us/ed-dwight-was-set-to-be-the-first-black-astronaut-heres-why-that-never-happened.html?smid=nytcore-ios-shar>
- [8 Heartbreaking Cases Where Land Was Stolen From Black Americans Through Racism, Violence, and Murder](#) (Alanta Black Star)

Other Related Articles

- [A Lonely Road](#). (Washington Post)
- [“The Curb Cut Effect”](#) (Angela Glover Blackwell)
- [Is It Diverse If It Leaves You Out?](#) (Lauretta Charlton)
- [Board Diversity at Center of New Initiatives for Museums](#). (Ernie Smith.)
- [Who Can Adopt a Native American Child? A Texas Couple vs. 573 Tribes](#) (New York Times)
- [This Doesn't Look Like the Best Economy Ever](#) (Washington Post)
 - **40% of Americans say they struggle to pay bills.** Despite the longest U.S. economic expansion on record, many sit on the edge of financial disaster.



- \$1000 a month, no strings attached:
<https://www.washingtonpost.com/politics/2019/09/01/month-no-strings-attached/>
- Poverty, not race, fuels the achievement gap:
<http://www.edweek.org/ew/articles/2019/10/02/poverty-not-race-fuels-the-achievement-gap.html>
- What's it like to be a person of color in rural New England? Basically invisible:
<https://www.wbur.org/cognoscenti/2019/11/04/white-rural-voters-demographic-change-emily-walton>
- 'We're Self-Interested': The Growing Identity Debate in Black America:
<https://www.nytimes.com/2019/11/08/us/slavery-black-immigrants-ados.html?smid=nyt-core-ios-share>
- National Day of Mourning Reflects on Thanksgiving's Horrific, Bloody History:
<https://www.boston.com/news/local-news/2014/11/26/national-day-of-mourning-reflects-on-thanksgivings-horrific-bloody-history>