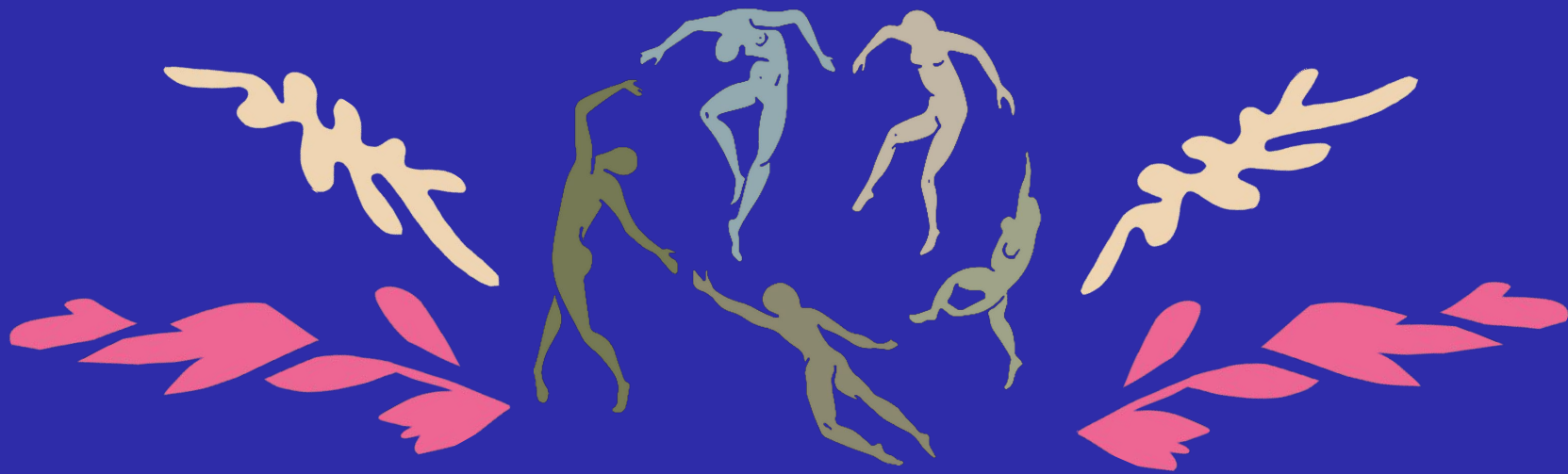




Elephant Circle

Community Knows
Best: Solutions in
Perinatal Health



Grounding

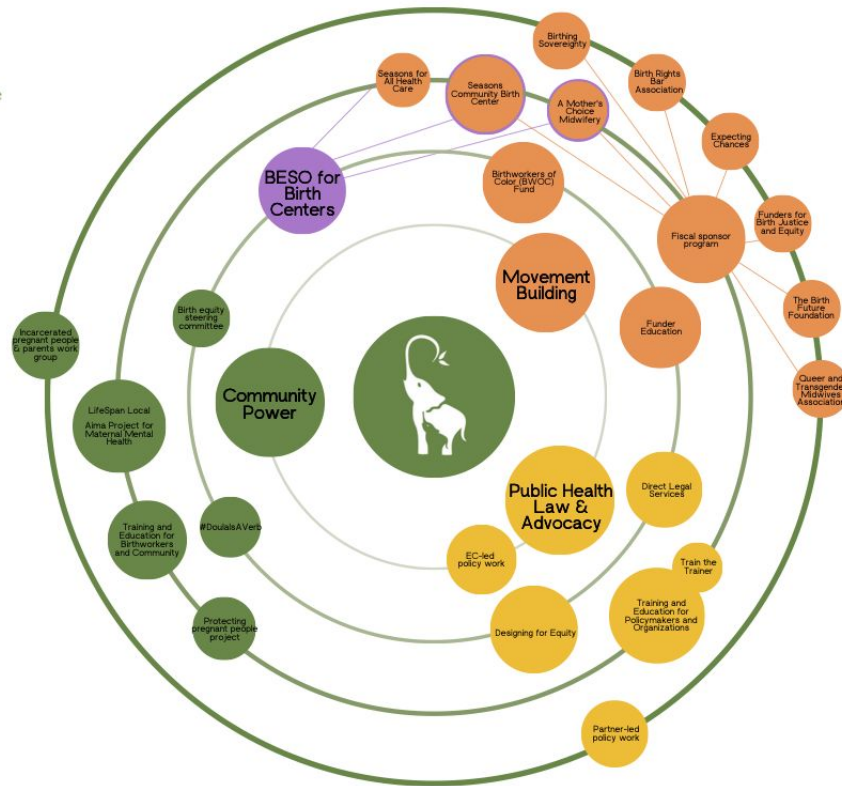
Agenda

- ✿ Who we are + What Birth Justice is
- ✿ Birth equity: Platform, Bills + Implementation
- ✿ Meeting Community Where They're At
- ✿ Design Mindsets + Murmurations
- ✿ Community-Driven Solutions: Do's and Don'ts
- ✿ Q+A



Who we are

MAPPING OUR WORK



Color Key

- Community Power
- Public Health Law & Advocacy
- Movement Building
- Birth Equity Statewide Operations for Birth Centers

This **ecosystem map** shares the core elements of our work at Elephant Circle.

We lead with an intersectional, feminist, reproductive justice, design thinking approach to birth justice.

This approach will help manifest solutions every step of the way that do not re-inscribe status-quo power dynamics - making true transformation possible.

Birth Justice

Reproductive Health	Reproductive Rights	Reproductive Justice
Sees the problem as a lack of access to health services, lack of information about health services, a lack of accurate health data	Sees the problem as a lack of legal protection or lack of laws protecting individuals rights.	Sees the problem as self-determination being limited by power inequities across multiple systems.

Birth Justice

Sees the problem as self-determination during the perinatal period being limited by power inequities across multiple systems.

Birth Equity Bills



and support people who give birth.

Birth Equity Platform



Human Rights

People are calling for policies that assert rights and justice.



Equity, Data and Systems

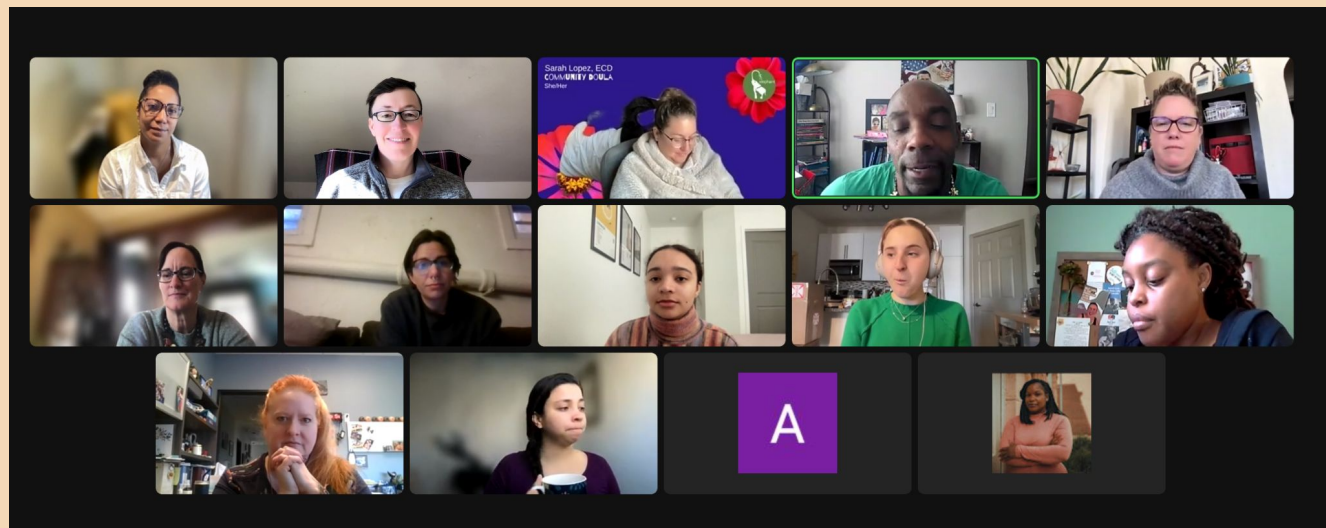
We value what we see and measure.



Innovation and Quality Improvement

We need new feedback loops for accountability.

Birth Equity Implementation



“MY DREAM IS A
MOVEMENT WITH SUCH
DEEP TRUST THAT WE
MOVE AS A
MURMURATION”

adrienne maree brown

Emergent Strategy





Meeting
Community Where
They're At

Stakeholdering for Medicaid Reimbursement

- Preparing community
- Taking the lead
- Creating multiple touchpoints
- Opportunities for buy-in and feedback



Going to Community



BESO



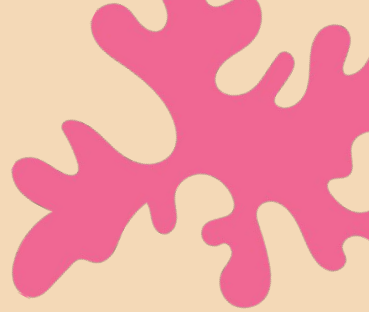
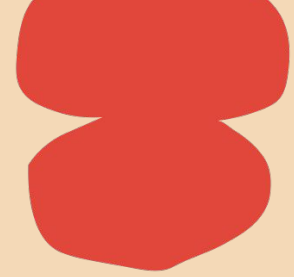
Landscape Analysis



Tribunals

Design Mindsets

What was your favorite story as a child?



Design Mindsets

What mindset does your favorite childhood story exemplify?



Curiosity

Dominant culture rewards having more answers than questions. When we practice curiosity, we have an openness to new ideas, solutions, and ways of thinking. We are unafraid to ask a lot of questions, deeply listen for answers, and be in the process of "answering" rather than having a single answer.



Bias to Action

When we have a bias to action, our solutions move from theoretical to tangible and actionable.



Fail Fast to Learn Fast

Dominant culture thrives on individual heroes finding singular solutions to solve problems. When we fail fast to learn fast, we don't shy away from trying something out because we fear failure; we resist dominant culture's demand for perfectionism and know that the faster we find out what won't work, the faster we're contribute to our learning and growth.



Lean into Risk / Uncertainty

When we lean into risk, we acknowledge that liberation calls for strategic risk taking. As we try on ways to manifest change, we don't always know exactly what the result will be. We will help each other find and take strategic risks that further our work.



Generous & Generative

When we are in a generous mindset, we are resisting scarcity culture because we know we have enough: enough time, enough resources, enough people, when we work collectively towards equity.



Process over Product

We value the process that we undertake together, recognizing that one of our successes in gathering are the relationships cultivated and the tools gained; how we work together can be more important than what we make or produce together.

Community Solutions

DO...

- Start with relationship-building
- Center experience >> expertise
- Reject status quo
- Meet people where they are

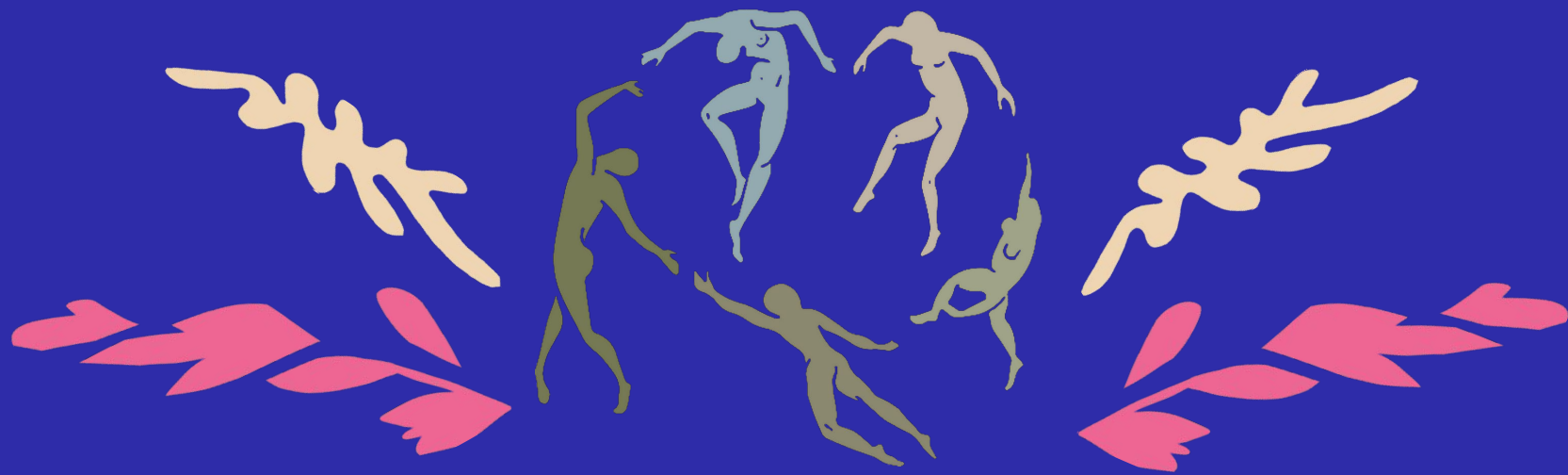
DON'T....

- Engage in ways that are extractive
- Center position, power or credential
- Reject innovation and uncertainty
- Remain stagnant



The image features a solid blue background with stylized tulips. On the left, there are two yellow tulips with light-colored stems and leaves. On the right, there is a large pink tulip with a light-colored stem and leaves. In the upper center, there are two smaller yellow tulip heads and a small white triangular shape. The word "Poll!" is written in a white serif font in the center of the image.

Poll!



Closing

Q&A



Resources

Check out [“What is Community Based”](#)

Keep the [“mindsets”](#) handout close!

Learn more about the policies!



Reach out anytime:

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Thank you!

You can make a difference!