Community Knows Best: Solutions in Perinatal Health
Grounding
Agenda

- Who we are + What Birth Justice is
- Birth equity: Platform, Bills + Implementation
- Meeting Community Where They’re At
- Design Mindsets + Murmurations
- Community-Driven Solutions: Do’s and Don’ts
- Q&A
This ecosystem map shares the core elements of our work at Elephant Circle.

We lead with an intersectional, feminist, reproductive justice, design thinking approach to birth justice.

This approach will help manifest solutions every step of the way that do not re-inscribe status-quo power dynamics - making true transformation possible.
### Birth Justice

Sees the problem as self-determination during the perinatal period being limited by power inequities across multiple systems.

<table>
<thead>
<tr>
<th>Reproductive Health</th>
<th>Reproductive Rights</th>
<th>Reproductive Justice</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sees the problem as a lack of access to health services, lack of information about health services, a lack of accurate health data</td>
<td>Sees the problem as a lack of legal protection or lack of laws protecting individuals rights.</td>
<td>Sees the problem as self-determination being limited by power inequities across multiple systems.</td>
</tr>
</tbody>
</table>
Birth Equity Bills

and support people who give birth.
People are calling for policies that assert rights and justice.

We value what we see and measure.

We need new feedback loops for accountability.
Birth Equity Implementation
“MY DREAM IS A MOVEMENT WITH SUCH DEEP TRUST THAT WE MOVE AS A MURMURATION”

adrienne maree brown

Emergent Strategy
Stakeholdering for Medicaid Reimbursement

- Preparing community
- Taking the lead
- Creating multiple touchpoints
- Opportunities for buy-in and feedback
Going to Community

BESO

Landscape Analysis

Tribunals
Design Mindsets

What was your favorite story as a child?
Design Mindsets
What mindset does your favorite childhood story exemplify?

**Curiosity**
Dominant culture rewards having more answers than questions. When we practice curiosity, we have an openness to new ideas, solutions, and ways of thinking. We are unafraid to ask a lot of questions, deeply listen for answers, and be in the process of “answering” rather than having a single answer.

**Bias to Action**
When we have a bias to action, our solutions move from theoretical to tangible and actionable.

**Fail Fast to Learn Fast**
Dominant culture thrives on individual heroes finding singular solutions to solve problems. When we fail fast to learn fast, we don’t shy away from trying something out because we fear failure; we resist dominant culture’s demand for perfectionism and know that the faster we find out what won’t work, the faster we’re contribute to our learning and growth.

**Lean into Risk / Uncertainty**
When we lean into risk, we acknowledge that liberation calls for strategic risk taking. As we try on ways to manifest change, we don’t always know exactly what the result will be. We will help each other find and take strategic risks that further our work.

**Generous & Generative**
When we are in a generous mindset, we are resisting scarcity culture because we know we have enough: enough time, enough resources, enough people, when we work collectively towards equity.

**Process over Product**
We value the process that we undertake together, recognizing that one of our successes in gathering are the relationships cultivated and the tools gained; how we work together can be more important than what we make or produce together.
Community Solutions

**DO...**

- Start with relationship-building
- Center experience >> expertise
- Reject status quo
- Meet people where they are

**DON’T...**

- Engage in ways that are extractive
- Center position, power or credential
- Reject innovation and uncertainty
- Remain stagnant
Poll!
Closing
Q&A

Resources
Check out “What is Community Based”
Keep the “mindsets” handout close!
Learn more about the policies!

Reach out anytime:
Lauren
lauren@soul2soul sisters.org
Pia
pia@elephantcircle.org
Indra
indra@elephantcircle.org
George
gdv1279@gmail.com

Thank you!
You can make a difference!