

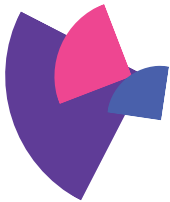
Curiosity

Dominant culture rewards having more answers than questions. When we practice curiosity, we have an openness to new ideas, solutions, and ways of thinking. We are unafraid to ask a lot of questions, deeply listen for answers, and be in the process of “answering” rather than having a single answer.



Bias to Action

When we have a bias to action, our solutions move from theoretical to tangible and actionable.



Fail Fast to Learn Fast

Dominant culture thrives on individual heroes finding singular solutions to solve problems. When we fail fast to learn fast, we don't shy away from trying something out because we fear failure; we resist dominant culture's demand for perfectionism and know that the faster we find out what won't work, the faster we're contribute to our learning and growth.



Lean into Risk / Uncertainty

When we lean into risk, we acknowledge that liberation calls for strategic risk taking. As we try on ways to manifest change, we don't always know exactly what the result will be. We will help each other find and take strategic risks that further our work.



Generous & Generative

When we are in a generous mindset, we are resisting scarcity culture because we know we have enough: enough time, enough resources, enough people, when we work collectively towards equity.



Process over Product

We value the process that we undertake together, recognizing that one of our successes in gathering are the relationships cultivated and the tools gained; how we work together can be more important than what we make or produce together.

