6 Common Types of Decision Making

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Majority Vote	Consensus	Unanimous
● 51% are in favor or against a decision	● Dialogue focused to include diverse perspectives, collaborative, and the process is about coming into alignment and/or agreement in favor or against a decision. ● Requires active participation ● Can be time consuming	● 100% agreement favor or against a decision ● "All or nothing"
Supermajority Vote	**Compromise**	**Delegation**
● 66% are in favor or against a decision	● A settlement of differences in perspectives, experience, and/or values, and the process is about coming to a mutual point of agreement focused on how to move forward ● Common process leaned upon when tension and/or conflict surfaces	● A role and/or group are empowered to determine in favor or against a decision ● Clarity infrastructure can clarify who is empowered to make decisions and what process ought to be used

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